

DIGIVOX REFERRALS PROGRAM

The Digivox Referrals Rewards Program (“Digivox RRP”) is a network marketing program designed to motivate existing clients of the Digivox calling plans to recommend the service to their own contacts, customers, suppliers, etc known as “Referrals”. Participants in the Digivox RRP are known as Digivox agents (“agents”)

The hierarchal nature of the program is designed to multiply the rewards to agents since they receive a \$2.00 monthly commission for each referral that they introduce – this initial introduction is known as “Tier One”; an additional \$2.00 commission for each referral that their referral introduces (“Tier Two”); an additional \$2.00 for each referral that their referral’s referral introduces (“Tier Three”); and so on up to a maximum level of “Tier Five”.

A graphical representation of the program can be illustrated as follows :-

Tier #/ Commission	# Of Customers	Monthly Income	Annual Income
1 - \$2/Month	5	\$10	\$120
2 - \$2/Month	25	\$50	\$600
3 - \$2/Month	125	\$250	\$3,000
4 - \$2/Month	625	\$1,250	\$15,000
5 - \$2/Month	3,125	\$6,250	\$75,000
Total	3,905	\$7,810	\$93,720

- 1) Agents are only eligible to receive commissions while they are subscribing to the Digivox VoIP service.
- 2) All referrals must identify their referring agent by quoting the referring agent’s account number in order for the agent to receive the appropriate commissions.
- 3) A commission of \$2.00 is payable to the agent for each completed month of a referral’s subscription to the Digivox service.
- 4) A commission of \$2.00 is only payable to the agent provided that all payments due from the referral have been received by Digivox, LLC.
- 5) All commissions are payable in arrears.
- 6) A quarterly commission statement will generated on March 31st, June 30th, September 30th and 31st December showing commission due to each agent. Commission will then be paid by bank transfer within 7 days of receipt of commission invoice from agent.

- 7) Agents will be given free use of and access to all Digivox online marketing materials.
 - 8) Agents will not portray themselves as employees or representatives of Digivox, LLC.
 - 9) Digivox will accept no responsibility for any assertions made by agents to potential referrals that are not contained on the website of Digivox, LLC (www.digivox.net)
 - 10) Agents will be responsible for payment of all applicable taxes relating to commission payments.
 - 11) Digivox retains the unrestricted right to unilaterally modify or terminate the Rewards program at any time, with or without notice, at its own discretion.
 - 12) This Agreement is governed by and construed under the laws of the State of California and applicable federal law. This governing law provision applies no matter where you reside, or where you use or pay for the services.
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